THE CONSTITUTION
&
BYE-LAWS

BCS PUBLIC WORKS ENGINEERS ASSOCIATION
Furta Bhavan, Room No. 128
Segun Bagicha, Dhaka-1009
THE CONSTITUTION
OF
BCS PUBLIC WORKS ENGINEERS ASSOCIATION

Amended and approved in the EGM held on 16.02.2013 and came into effect from 16.02.2013

BCS PUBLIC WORKS ENGINEERS ASSOCIATION
Purta Bhavan, Room No. 128
Segun Bagicha, Dhaka.-1000
Foreword

Being desirous of framing an Association by some of the engineers, Public Works Engineers Association was formed in 1978 with a view to the welfare of the engineers of Public Works Department and Housing & Settlement Directorate under BCS Public Works Cadre.

The Association has been running on printed constitution since its approval in Annual General Meeting of 1995 held at Dhaka on 27th September 1996. Subsequently amendments were made to that constitution. But the amended constitution was never printed. Under these circumstances the Executive Committee framed a proposed amendment of the constitution incorporating all past amendments and a few necessary clauses which was demand of time. The proposal was placed in EGM held at PWD Auditorium, Purta Bhaban, Shegunbagicha, Dhaka on 16/02/2013 for approval.

BCS Public Works Engineers Association in EGM held at Dhaka on 16th February 2013 approved this constitution and came into force from 16th February, 2013 for future guidance.

The Election commission decided to reprint the constitution of BCS Public Works Engineers Association incorporating all amendments till 16th February, 2013.

Mohammad Mahfuzul Alam  
Sub-divisional Engineer  
PWD Maintenance Sub-division-II, Dhaka  
for  
BCS PW EA

Nandita Rani Shaha  
Executive Engineer  
Staff Officer to Additional Chief Engineer(P&SP)  
for  
BCS PW EA

Md. Abdul Hamid Talukder  
Executive Engineer  
PWD Project Division-II, Dhaka  
for  
BCS PW EA

Md. Mafizur Rahman  
Executive Engineer  
PWD Design Division-V, Dhaka  
for  
BCS PW EA

Md. Abul Quasem  
Additional Chief Engineer(P&SP)  
Public Works Department, Dhaka  
for  
BCS PW EA
PREFACE

Being desirous of framing an Association by some of the engineers, Public Works Engineers Association was formed in 1978 with a view to the welfare of the engineers of public Works Department and Housing & Settlement Directorate under BCS Public Works Cadre. The objects of the Association were deemed to be associate with achieving and transacting advanced technological knowledge’s among the engineers to promote efficiency in engineering practice and profession along with the improvement of the conditions of service of the engineers.

Where as the Association in question, was being run on draft constitutions since its creation upto 16.4.1986 and no Registration was made for this Association as yet. The first draft constitution was prepared by a sub-committee in the year 1986 and subsequently was approved in the Extra Ordinary General Meeting held at Dhaka Centre of IEB on 17.4.86. Latter on, some amendments were made on that constitution and got approved in the Extra-ordinary General Meeting held at Dhaka Centre of IEB on 24.10.90 but the constitution in question was not finally printed. Under this circumstances and with the necessity of including for some additions and more amendments, a draft constitution was framed by a sub-committee formed by the Executive committee of 1995-96 and got approved with some corrections and additions in the Annual General Meeting of 1995 held at NEC Auditorium of Sher-E-Bangla Nagar on 27.9.1996.

Therefore, Public Works Engineers Association at its Annual General Meeting of 1995 held at Dhaka on 27th September, 1996 at 4.00 p.m. approve this constitution and came into effect from 27th September, 1996 for future guidance.

M. Azizul Haque  
President  
BCS Public Works Engineers Association  
Dhaka

A.K.M. Abdur Razzak  
Secretary General  
BCS Public Works Engineers Association  
Dhaka
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PROPOSED AMENDMENT OF THE CONSTITUTION OF BCS PUBLIC WORKS ENGINEER’S ASSOCIATION

CHAPTER-I

Name and Location:
1. The Association shall be called, BCS Public Works Engineers Association herein referred to as the Association
2. The Head Office of the Association shall be at Dhaka.

CHAPTER -II

3. Objects:
The object of the Association shall be:
a) To safeguard the interest of the public works Engineers and endeavor for improvement of the conditions of employment.
b) To promote efficiency in Engineering practice and profession.
c) To establish the code of professional ethics and conduct for the public works Engineers.
d) To further the interest of engineering profession as a whole and help in dissemination of knowledge for betterment of mankind.
e) To promote just and honorable dealing, mutual respect and understanding amongst the public works Engineers.
f) To promote social welfare of member Engineers as to arrange for apprising the public about the activities of the engineers and progress and made in various existing and future Engineering schemes and bring the public and their representation into confidence in the whole hearted acceptance of the responsibility of the task entrusted to Engineers.

CHAPTER -III

Activities:
4. With a view to achieving the objects mentioned in the article-3 above, the Association shall take any or all the following steps:
a) To present the collective grievances of its members on constitutional lines and seek redress thereof.
b) To make its recommendation to appropriate authorities suggesting measures, necessary for improvement of the engineering profession and seek implementation thereof.
c) To co-operate with other organizations in matters concerning engineering profession and the common interest.
d) To hold frequent meetings to discuss and exchange views on professional subjects and arrange for study tours of technical works for technical works for training and furthering knowledge.
e) To held technical session, seminar, symposium and to publish journals, technical papers to express and disseminate knowledge on professional matters as well as publicise activities of the Association.
f) To extend sympathy and or financial assistance to a member in distress or to the family of any incapacitated for active life.
g) To promote cultural activities among the public works engineers.
h) To do all such acts and things as to incidental or conducive to the attainment of the objects of the Association.

CHAPTER-IV
(Membership)

Qualifications:
5. a) All engineers of BCS Public Works cadre who are eligible for becoming member of IEB be eligible for membership of the Association.
b) Member of the Association after retirement from service shall be entitled to become an honorary member.
c) The Seniority of the members shall be determined by the Service Seniority and promotion of any post in current charge of any members shall be treated as the rank of that post.
d) Member of the Association working under ministry of public administration, posted at deputation and lien shall be entitled to remain as member of the Association.

Admission to membership:
6. A person qualified for membership shall be so admitted only after he has made a written request in the prescribed form and paid such fees as may be prescribed from time to time.

Cessation of membership:
7. The membership of the Association shall cease owing to:
a) Any member who has not paid his subscription for two consecutive years shall automatically cease to be member of the Association and shall have to pay the full entrance fee including all arrear dues for re-enrolment of the membership with the permission of the executive committee.
b) Failure to comply with the rules and regulations of the Association.
c) Conduct on the part of a member prejudicial to the interest of the Association.

When action against a member is to be taken under clause (b) and (c) the Secretary General shall by order in writing (i) inform him of the action proposed to be taken in regard to him and the ground of that action. (ii) give him reasonable opportunity showing cause against that action before an Enquiry committee consisting of three senior most members of the Executive Committee headed by the President of the Association.
Rights/Privileges:

8. Members of the Association shall, subject to this constitution and the byelaws made there under, enjoy all the rights and privileges and may be conferred by this Association from time to time. The rights and privileges of every member shall be personal to himself, and shall not be transferable by his own act or by operation of law.

Resignation:

9. Any member may resign from his membership by a written communication to the Secretary General. The resignation which will be subject to acceptance shall take effect from the date of receipt of the application.

CHAPTER-V

General Body:

10. a) All the members of the Association shall form the General body.

b) Chief Patron: The Chief Engineer, Public Works Department will be designated as Chief Patron as Ex-Officio.

c) On promotion either regular or current charge of any member of the Executive Committee as Chief Engineer, Executive membership will automatically be cancelled on the date of holding the promoted post and will act as the chief patron of the Association. The post so vacant shall be filled up by senior vice president for the post of president and other posts shall be co-opted by Executive Committee amongst the qualified members for that posts.

Executive Committee:

11. A) The affairs of the Association shall be administered by a committee of management herein after called the Executive Committee which will be elected as the office bearer by the General body in accordance wth the Rules and Regulations of the Association and shall comprise of:

a) One President.
b) Four Vice President.
   i) Three from civil.
   ii) One from E/M
c) One Secretary General.
d) Two Joint Secretary
e) One Organizing Secretary
f) One Treasurer
g) i) One Cultural Secretary.
   ii) One Sports Secretary.
   iii) One Welfare Secretary
h) i) One Publication Secretary.
   ii) One Office Secretary.
   i) Elected Twenty four members whom shall be elected as follows:
      i) One from amongst the Addl. Chief Engineer.
      ii) Three from amongst the Superintending Engineer. (Two from civil and One from E/M)
      iii) Five from amongst the Executive Engineer (Four from civil and One from E/M).
      iv) Eight from amongst the Sub-Divisional Engineer. (Six from civil and Two from E/M)
      v) Six from amongst the Assistant Engineer.( Five from civil and One from E/M)
      vi) One from officers working under Ministry of Public Administration.

j) Ex-Officio Members
   i) The Chairman and the Member secretary of zonal committees shall also be member of the Executive committee.
   ii) Immediate past President & Secretary General shall also be the members of the Executive Committee.

B) Zonal Committee:
There shall be Zonal Committee at every zone of PWD Except Dhaka having Jurisdiction over the respective zone to look after the local problems as well as general problems of the Public Works Engineers.
The Zonal Committee shall comprise of the following members:
   i) One Chairman.
   ii) One Vice-Chairman.
   iii) One Member-Secretary.
   iv) Five Members.
The Zonal Additional Chief Engineer Shall be the Ex-officio chairman of the Zonal committee, other members of the Zonal committee shall be elected by the voters of that zone as per rules and regulations of the Association.

12. **Qualification of the Office Bearers of the Executive Committee**
12. a) President: Any member not below the rank of Superintending Engineer and posted at Dhaka.
   b) Vice-President: Any member not below the rank of Executive Engineer.
   c) Secretary general: Any member not below the rank of Executive Engineer.
(d) Treasurer: Any member of the association not below the rank of Sub-Divisional Engineer and posted at Dhaka.
(e) Other Secretarial Posts: Any member of the Association not below the rank of Sub-Divisional Engineer.
(f) Member: Any member of the Association as per quota of clause 11-A-(i)

Terms of Executive Committee:
13. The terms of the office of the Executive Committee and the Zonal committee shall be maximum of two years generally from January to 31st December, unless otherwise expressly directed in the General meeting (AGM/EGM).

Powers of Executive Committee:
14. a) The executive committee shall administer the affairs of the Association in accordance with the provision of the Constitution. It shall submit an Annual Report at the Annual General meeting on the proceedings of the meetings held and other activities of the Association performed during the year, transmitting there with the report of the Account of the Association and any other report that may be of interest to members.
b) The Executive Committee shall have power to appoint any sub-committee consisting of members of the Association for special works for a specified period as and when an occasion so demands.
c) The Executive Committee shall have the power to appoint as follows when an occasion so demands for the interest of the Association subject to the approval of the Executive Committee.
i) Senior Vice-President as president in absence of the President for the remaining tenure of the term.
ii) Senior Joint secretary as Secretary General in absence of the Secretary General for remaining tenure of the term.
iii) Any member of the Executive Committee as treasurer in absence of the treasurer for the remaining tenure of the term.
iv) In the event of any Vacancy have occurred in Executive Committee for any reason during the tenure of the office of the Executive Committee shall have absolute power to Co-opt. another member (eligible) to fill up vacancy for remaining period of term.
d) budget of receipts and expenditure for each year shall be prepared and approved in the Annual General Meeting. The Executive Committee shall have power to disburse the amount to meet current expenses from the fund of the Association.
e) i) The admission fee and the rate of Annual subscription will be determined in the Executive Committee Meeting.
ii) Bye Laws, Rules & Regulations may be framed by the Executive Committee, and shall be approved in the next GM/AGM.

iii) Any amendment of the constitution might be proposed by the Executive Committee before placing to the AGM. for approval.

CHAPTER VI

**Function of the Executive Committee:**

15. The Executive Committee shall be in executive control of the Association. It shall meet at least once in two months.

16. Subject to the Control of the General Body, the duties of the Executive Committee shall be as follows:
   a) To manage the affairs of the Association.
   b) To realize subscription and donations.
   c) To incur expenditure within approved budget provision and maintain accounts properly and rendered.
   d) To arrange for holding the Annual and emergency General Meeting.
   e) To take such other steps as may be assigned by the General body.

**Meetings:**

17. The Annual General Meeting of the Association shall normally be held at Dhaka between November and December each year. The Annual General Meeting of the Association shall transact the following business and such other business as may be placed by the Executive Committee or as the General Meeting may by unanimous decision decide to transact:
   i) Presentation of the Annual Report.
   ii) Presentation of the Audited Accounts
   iii) Presentation of the Annual Budget.
   iv) Declaration of the New Executive Committee and its installation subject to clause-13.
   v) Any other items with the permission of the chair.

18. General Meeting of the Association may be convened as and when the business of the Association so warrants by the Executive Committee at its own accord or at the written request of not less than 25 members. When any emergency General Meeting is so requisitioned, the Secretary General shall issue notice convening the meeting within three days from the date of the receipt of such requisition.
19. Normally at least fourteen days notice shall be given in writing to all members for any General Meeting and a copy of the Agenda for such a meeting shall be circulated and however, only three days notice shall be given in writing to all members of the Association for an Emergency General Meeting.

20. All meetings will normally be held at Dhaka and the exact place and time shall be notified by the Secretary General on each occasion.

21. a) A Member wishing to propose a subject relating to any amendment of the constitution and bye-laws for discussion in the Annual General Meeting shall state in writing to the Secretary Generally by the 15th of September supported by at least 3 members. But the Executive Committee shall have the right to bring any such amendment at anytime. In both cases, the proposed amendments to be approved in the Executive Committee meeting before placing in the AGM.

b) Amendment of the constitution shall be adopted by the Annual General Meeting in with two-third majority of the members present.

22. In any meeting of the Association, the president or in his absence, of the Vice-presidents present will preside over the meeting during its deliberation. If neither the President nor any of the Vice-president is present in the meeting, the members present will elect one from amongst themselves to preside over the meeting. The president of the meeting will conduct its deliberations in accordance with the constitution and shall have the right of casting his vote only in case of a tie.

23. The Association in any general Meeting may raise any resolution in conformity with the objects of the Association and pass the same accordingly.

**Meeting of the Executive Committee.**


i) Meeting will be held at Dhaka unless otherwise decided by the Executive Committee with approval of Chief Patron of the Association.

ii) 12 (Twelve) members in the executive committee meeting and 75(seventy five) members in the general body meeting (AGM/EGM) will form quorum respectively. In case of non formation of quorum in the executive committee meeting it will be adjourned and will be held as per decision of the president but for the general body meeting it will be held exactly at the same time at the same venue on the following day or otherwise decided by the members present in the general body meeting but no quorum will be required for both the cases.
Conduct and Voting in Meeting:

25. The Conduct of all meetings shall be in the manner as directed by the president except AGM. The Executive Committee meeting/adjourned meeting will form a quorum with the attendance of 12 (twelve) members.

26. In case of animus regarding any decision normally shall be decided by majority of votes, each member having the right of exercising one vote only. The president shall not vote with the rest of the members but when the vote are equal, shall have a casting vote.

Proceedings of Meeting:

27. The Proceedings of all meetings shall be recorded during their progress by one of the Joint Secretaries to be assigned. The minutes of the meeting will be notified and issued by the Secretary General.

Maintenance of Fund:

28. The fund of the Association shall be kept in the scheduled Bank as determined by the Executive Committee and the account shall be operated jointly by the Secretary General and the Treasurer. The Account shall be in the name of the Association.

Accounts:

29. a) The audited accounts of the Association shall be kept in such a form as may be approved by the General Body and shall be closed on the 31st day of December each year. The Secretary General shall incorporate the accounts in the Annual report of the Association.

b) All vouchers shall be approved by the Secretary General with the recommendation of the Treasurer.

30. No Member shall have any claim on any property of the Association. In case of dissolution of the Association, the General Body shall decide the way in which the assets are to be disposed of.

31. The Executive Committee shall have no power to incur any debt on behalf of the Association without the permission of the General Body.

Budget:

32. The annual budget of the Association shall be prepared jointly by the Secretary-General and the Treasurer which will be placed and approved in the Executive Committee before its placing in the Annual General Meeting for final approval.

Audit:

33. Executive Committee will appoint one registered chartered accountant or a member of the Association not below the rank of Executive Engineer to audit the accounts of the Association annually before placing the same to Annual General Meeting.
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33. Executive Committee will appoint one registered chartered accountant or a member of the Association not below the rank of Executive Engineer to audit the accounts of the Association annually before placing the same to Annual General Meeting
Duties of President:

34. Subject to Control of the Executive Committee, The President of the Executive Committee, The President of the Association shall administer as the active head of the Association in the following way:
   a) To Control the Association as a whole.
   b) To give permission of all meetings for the interest of the Association
   c) To Preside over all the meetings of the Association except in case of absent in the meeting
   d) Normally the President shall not exercise his vote in the meeting but in case of a tie, he shall have the right of casting vote.
   e) He has the right to over-rule any decisions and can give his verdict accordingly.

Duties of Vice-Presidents:

35. a) The Vice-Presidents of the Association will look after the welfare of the Association and make liaison with the President of the Association.
b) The senior Vice-President will conduct the executive committee meeting in case of absence of the President and in case of absence of both President and Senior Vice-President the next Vice President will preside over the meeting and will take decisions accordingly.

Duties of the Secretary General:

36. Subject to the control of the Executive Committee, the following shall be the duty of the Secretary General.
   a) To make the correspondence of the Association and sign all letters, notices and papers under the direction of the committee.
   b) To attend meeting of the Association, read out at the commencement of every meeting, the minutes of the previous meeting so recorded by the Joint Secretary as the case may be.
   c) To preserve and record properly all letters, papers and documents of the Associations with the help of Office Secretary.
   d) To place before the President of the Executive Committee, all communications received and other matters for requiring the attention of the committee.
   e) To maintain an up-to-date list of members of the Association with their addresses, changes of address being properly recorded in the register by the Organizing Secretary
   f) To prepare an annual report on the activities of the Association for presentation at the Annual General Meeting.
   g) To arrange for wide publicity of the activities of the Association through the normal publicity organs and other means.
h) To take such steps as thought necessary to carry out and make effective the resolutions of the Association and to bring to the Association as well as to the notice of the General Body, the special difficulties or extraordinary circumstances arising since the last general meeting for their consideration.

i) To do such other things as may be required for the interest of the Association and directed by the President.

j) To incur expenditure of contingent in nature upto a limit of Taka 5000/- (five thousand) at a time subject to provision in the budget or to the approval by the Executive Committee as the case may be.

k) To call meeting as per approval of the president.

37.  

a) To receive subscription or any other money on behalf of the Association and deposit the same in the bank through Treasurer and operate such accounts jointly on behalf of the Association

b) To assure to give normal printed receipt through the Treasurer for any money received by the Association.

c) To make disbursement and maintain exact account with vouchers of all such payment through Treasurer.

d) To realize annual subscription from members and issue notices to those whose subscription fall into arrears.

**Duties of Joint Secretaries:**

38. The senior most Joint Secretary will act as Secretary General in his absence. One of the Joint Secretary will record the proceedings of the meeting during the meeting when assigned by the Secretary General, he will help the Secretary General in presenting the same in the next meeting.

**Duties of Organizing Secretary**

39. He will take necessary steps for promotion of membership and allied affairs subject to approval of the Executive Committee and also maintain on up-to-date list of members of the Association with their address, changes of address being properly recorded in the register.

**Duties of Treasurer**

40. 

a) To maintain financial accounts of the Association in the proper form.

b) To operate the fund of accounts kept in the schedule Bank according to the decisions taken by the proper authority of the Association.

c) To collect monthly / Annual Subscriptions from the members of the Association, make correspondences to members for collection of such
subscriptions as may be done to the individual members. He may collect money/donations from the members/other organizations as per decisions of the Executive Committee /General Body as the case may be for the interest of the Association. All vouchers of expenditures to be approved by the General Secretary require recommendation of the Treasurer.

d) To submit annual budget and Accounts of expenditures in the Executive Committee meeting before placing the same in the Annual General Meeting /General Meeting. The Accounts of the Association should be properly audited as per rules of the constitution.

e) He is liable for all sorts of money transactions from the accounts of the Bank and maintenance upto-date pass-book of the Bank

41.  
i) **Duties of Publication Secretary:**
He will be responsible for all the publications made under provision of article 4(e) of the constitution subject to approval of the Executive Committee.

ii) **Duties of Office Secretary:**
He will be responsible for maintaining the office record of the Association and he will also keep liaison with general members regarding activities of the Association.

**Duties of Cultural, Sports and Welfare Secretary:**

42.  
i) **Cultural Secretary:**
He will be responsible for promotion of cultural activities of the association. He will assist the Secretary General specially in the event of holding commemorative days general function and ceremonies and such events of any kind when situation demands

ii) **Sports Secretary:**
He will be responsible for promotion of sports activities amongst the members. He will assist specially Secretary General in holding Annual sports of the association in a year. He will also arrange friendly games, matches as per consultation with Secretary General between the association and other friendly organization as when situation so occurs.

iii) **Welfare Secretary:**
As though the association is a welfare organization as being the Welfare Secretary of the association he will assist Secretary General to look after the welfare of the member of the association and also assists Secretary General to run the welfare trust under the guide lines of the Executive Committee.
CHAPTER VII

Election: Method of Election

43. a) The Election of the Executive Committee and Zonal Committee shall take place bi-annually by secret balloting on or before 15th December. The out-gonging office bearers will be eligible for re-election for the same post for consecutive two terms.

b) The main posts of the Executive committee ie. President and Treasurer (For serial no. (a) and (f) of clause 11) shall be from amongst the qualified members posted at Dhaka. Other Posts of the executive committee members shall be open to all as per quota and qualification of Clause 11 & 12.

If any such member comes out successful as Secretary General in the election, in that case the Chief Engineers, PWD will be requested to make provisions for the elected Secretary General to be posted at Dhaka under the same capacity to a suitable position deemed fit by the authority.

c) No members of the Association eligible for participating as well as for voting in the election for the office bearers until his annual subscriptions are cleared up-to-date or otherwise decided by the Executive Committee.

d) The member interested to participate in the election, his name should be proposed by a member and to be seconded by a member of the Association in the prescribed form of nomination. The cost of each nomination form shall be decided by the Executive Committee, which to be purchased in the name of the proposed candidate.

e) One can participate in one secretarial post (for serial no. (a) to (h) of clause-11) and in one member post (for serial no. (i) of clause-11) as per his qualification. If one is elected in two posts, one post is to be surrendered as per his will within seven days from the declaration of the election result and that post shall be filled up by by-election or co-option by the Executive Committee.

f) Candidate for office bearer of the Executive Committee shall be as per their qualification (as per clause no. 12 & 43 (b),(e) ) but voter will be all eligible member as per clause 43(c)

44. The Executive committee will form ‘Election Commission’ on or before 31st August for conducting the election with the following members:

   a) One Chief Election Commissioner.
   b) One Deputy Chief Election Commissioner.
   c) Three Election Commissioner.
The Chief Election Commissioner shall be at least of the rank of Superintending Engineer and the others will be any member of the Association.

Election schedule with appropriate conditions and sufficient time will be made by the Election Commissioner under intimation to the Executive Committee and the Zonal Committee respectively and complete the Election including the declaration of the result within three days of the election held. In case, the Executive Committee fails to form the election commission and complete the election by 15th December, the standing executive body will automatically stand void after 31st December. In such situation, the past President or past Secretary General or any general member shall intimate the subject to the Chief Patron. The Chief Patron within a week shall appoint Election Commission for the new Election. The Election Commission shall assume over the power of the Executive Committee since Executive Committee stood void will conduct the election within 31st March in the same procedure mentioned above and hand over the charges of Executive Committee to newly elected Executive Committee within 15 days from the date of election held.

BYE-LAWS

Rules and Regulations:

1. a) An admission fee of Tk.100/- (one hundred) shall be payable by each member on just joining the association. Each member of the Executive Engineer and above shall pay an annual subscription of Tk.300/- (three hundred) at a time. Each member below the rank of the Executive Engineer shall pay an annual subscription of Tk.200/- (Two hundred) at a time.
b) The life member subscription shall be Tk. 5000/- (Five thousand) at a time. Fifteen years of service is mandatory for becoming a life member.
c) ``A year'' for the purpose of this rule shall be reckoned from the first day of January to the 31st day of December.
d) Subscription shall generally be due on the first day of January every year in advance.
e) Admission fee and annual subscription may be revised from time to time by the Executive Committee.

2. The Executive Committee may receive donations from member and shall have power to raise special subscription from the members whenever necessary and may also receive donations from other organizations for the welfare of the Association.

Fund:
The Executive Committee shall control the fund of the Association, and is empowered to spend annually upto 5000/- (Five thousands) only for any one purpose beyond the approved budget. Expenditure in excess of the sum at a time will require the sanction of the General Body.